



NATIONAL EARLY CHILDHOOD LEADERSHIP SPEAKER

ERICA SACCOCCIO

**Leadership that comes
from lived experience.**

**Real stories. Practical leadership. Energy people
remember.**

KEYNOTE • BREAKOUT • EMCEE • PODCAST HOST

NOW BOOKING 2026-2027

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MEET ERICA

Real leadership. Real stories. Real connection.



Erica Saccoccio is a nationally recognized early childhood leadership speaker, childcare owner, author, and host of the Child Care Director's Chair podcast. With more than 27 years in early childhood education, Erica brings the perspective of a leader who has worked at nearly every level of the profession and continues to lead alongside educators today.

A John Maxwell Certified Speaker, Trainer, and Coach, Erica is known for high-energy, relatable presentations that combine real-life stories, practical leadership strategies, humor, and actionable takeaways.

From beginning her career as an after-school van driver to becoming a multi-site childcare owner, Erica has built her work around one powerful belief: leadership can happen from every seat. She helps educators, directors, and owners recognize their influence, strengthen their teams, and create a ripple of impact that reaches far beyond the classroom.

WHY BOOK ERICA?

Inspiration grounded in the realities of leadership.

As a multi-site childcare owner and leadership coach, Erica understands staffing challenges, culture struggles, burnout, retention, and the daily demands of leadership. Her sessions pair transformational storytelling with practical tools, honest conversations, renewed clarity, and the confidence to lead with greater purpose and impact.

REGULARLY BOOKED FOR

- Early Childhood Education Conferences + AEYC Affiliates
- Leadership Retreats + Summits
- Professional Development Days
- Statewide Workforce Development Events
- Multi-Site Childcare Organizations
- Higher Education + Training Programs

SIGNATURE KEYNOTES

Stories that stay with people.

High-energy, story-driven presentations designed to inspire, challenge, and move audiences toward action - long after the event ends.



You Were Made to Bloom

Many leaders wonder if they have missed their opportunity to grow, lead, or make a bigger impact. Through powerful personal stories and practical reflection, Erica reminds audiences that growth has no expiration date - and that their most meaningful chapter may still be ahead.



The Evolution of a Leader: Lessons I Learned the Hard Way

Leadership is not built through perfection; it is built through experience. Erica shares hard-earned lessons from her own journey and helps audiences embrace mistakes, setbacks, and challenges as opportunities for growth and transformation.



The Confidence Shift: Walking Into Rooms Like You Belong There

Many leaders struggle to recognize the value they bring to the table. Through personal stories and practical insights, Erica helps audiences speak up, trust their instincts, and lead with greater presence and self-assurance.

The right message for the room.



Stop Making Excuses: Get Out of Your Own Way

Fear, self-doubt, comfort zones, and limiting beliefs often become the biggest barriers to success. Erica challenges attendees to recognize the stories holding them back, take ownership of their growth, and move forward with confidence and intention.



From Burned Out to Reborn: Rediscovering the Leader Behind the Title

Burnout has become a reality for leaders across every industry. This keynote helps attendees reconnect with purpose, regain clarity, and build a more sustainable approach to leadership that supports personal well-being and professional success.



The Ripple Effect: Growing Leaders in Your Circle of Influence

Great leaders do not create followers - they develop other leaders. Erica explores how intentional leadership strengthens teams, builds capacity, and creates an impact extending far beyond individual performance and organizational success.



CUSTOM KEYNOTES

Your theme. Your audience. The right message.

Erica works closely with event organizers to determine the right message and customize a keynote around your conference theme, organizational goals, or audience needs - including leadership development, team culture, confidence, workforce challenges, retention, and professional growth.

Past and confirmed engagements

SPEAKING ENGAGEMENTS

- Bright Years, Connecticut - Breakout Speaker
- Beautiful Beginnings, Rhode Island - Speaker/Trainer
- Rhode Island AEYC - Conference Speaker
- Connecticut AEYC - Conference Speaker
- Born to Teach, 2025 - Featured Breakout Speaker
- AELL Leadership Conference - Breakout Speaker
- Early Education Empowerment Conference - Keynote Speaker
- Early Education Empowerment Conference - Emcee
- Early Education Virtual Summit - Keynote Speaker, September 2026
- Ready Set Teach Conference - Speaker

CONFERENCES + EVENTS

- RISE Conference, Providence, Rhode Island - Panelist, 2024
- Center for Women & Enterprise - Panelist, 2022
- Small Business Summit at Bryant University - Speaker, 2017
- Rhode Island Small Business Summit - Keynote Speaker, 2024
- Rhode Island Small Business Summit - Emcee, 2024
- Texas Licensed Child Care Association Conference - Keynote Speaker, 2026
- National Child Care Association Conference - Speaker, 2026
- National Family Child Care Association - Toast to Quality Awards Emcee; 300+ educators and early childhood professionals
- Podfest - Featured PechaKucha Speaker, 2026
- Culture Shock Summit - Emcee/Host, March 2027

KEYNOTE • BREAKOUT • EMCEE • PANEL • PODCAST • PROFESSIONAL DEVELOPMENT

A platform built for real conversation.

The Child Care Director's Chair is a growing media and professional-development platform created for directors and early childhood leaders.

As host, Erica interviews educators, business owners, advocates, authors, speakers, and industry professionals from across the country - listening deeply, asking thoughtful questions, and making complex leadership topics relatable and useful.



60,000+

PODCAST DOWNLOADS

150,000+

YOUTUBE VIEWS

27+

YEARS IN EARLY EDUCATION

Featured media + professional-development experiences

- Inspire360 - Webinar Speaker
- Tiny Chair Podcast - Guest
- Texas SCORE - Webinar Speaker on SOPs for Early Childhood Programs
- National Child Care Association - Professional Development Webinar Speaker
- National companies and organizations - Leadership conversations and training experiences

The Child Care Director's Chair Podcast Experience

Throughout 2025 and 2026, Erica brought live conference experiences to New Jersey, Rhode Island, Connecticut, Massachusetts, and Maine, as well as events connected with the Council for Professional Recognition.

These experiences include live interviews, leadership discussions, small- and mid-sized group conversations, networking, audience engagement, and meaningful conversations with hundreds of early childhood professionals.

BRING ERICA'S ENERGY INTO YOUR ROOM

You're booking more than a presentation.

A speaker who becomes part of the event

Erica does not see herself as someone who flies in, gives a keynote, and disappears.

Whenever possible, she stays for the entire conference - attending sessions, supporting other speakers, meeting attendees, talking with vendors, helping planners, and jumping in where she is needed.

She has helped with setup, assisted at registration, supported fellow speakers, and spent time talking with attendees long after her session ended.

Conference planners gain a partner for the event, not simply someone hired to deliver a presentation.



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Energy people remember.

Erica wants people to laugh, think, reflect, connect, and leave believing they can do something with what they just heard.

RELATABLE

HIGH-ENERGY

REAL

BOOK ERICA

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REAL EXPERIENCE • POWERFUL LEARNING • LASTING IMPACT